



FRIDAY 26 AUGUST 2022



#### **TABLE OF CONTENTS**

WELCOME FROM THE PRESIDENT	3
WELCOME FROM THE CONFERENCE CHAIR	4
CONFERENCE PROGRAM	5
KEYNOTE ADDRESS	7
PANEL: GOVERNMENT & DIPLOMACY	8
PANEL: INTERNATIONAL BUSINESS	10
PANEL: NOT-FOR-PROFIT, DEVELOPMENT & AID	12
YOUNG PROFESSIONALS	14
MASTERCLASSES	15



#### WELCOME FROM THE PRESIDENT



Richard M Iron CMG, OBE President, Australian Institute of International Affairs Victoria

Welcome to the 2022 International Careers Conference!

I am absolutely delighted that you are considering a career path with an international dimension. Today, more than ever, it's important that younger Australians like you are engaged in international affairs and are prepared to work in the international environment.

With the world seemingly becoming more entrenched between authoritarianism and libertarianism, with Ukraine fighting for its very survival as a state and a people, we all need to do what we can to improve mutual understanding and reduce international tension. At the same time, and through our own examples, we need to become ambassadors for what we like to think are Australian values: freedom, fairness and respect for others.

Everyone here at the International Careers Conference can individually make a difference, big or small, whether in government, business or charitable sectors. Collectively, you represent young Australia and will influence how the world sees us as a nation.

So please do get the most out of this Conference. Please do engage with our panel speakers and masterclass facilitators, all of whom want to help you make the right choice for your own future. I really hope that you find it useful.

#### WELCOME FROM THE CONFERENCE CHAIR



Benjamin J Freeman
Conference Chair, Australian Institute
of International Affairs Victoria

On behalf of the Australian Institute of International Affairs Victoria, welcome to the 16th annual International Careers Conference. We are thrilled to be able to bring the ICC back to Arts Centre Melbourne this year, after being forced to take a two-year hiatus due to the pandemic.

The ICC coordinating group, which was tasked with preparing and delivering this event, have brought together a fantastic line-up of professionals with international careers spanning government, academia, industry and the not-for-profit sector. We are confident you will gain great insights from the morning panel discussions and afternoon masterclasses.

Preparations for the ICC commence more than six months prior to the conference. It is a complex operation with many components. Thank you to the ICC coordinating group, who worked very hard, often remotely, to assist with the research, marketing and administration duties associated with delivering this event. The ICC is a multifaceted event and its success is a result of the contributions of all involved.

Most importantly, our sincere thanks to all the panellists and masterclass facilitators for donating their time today. It is their contributions that make the ICC such an enriching experience. The discussions that will take place at the conference offer a wealth of experience and insights, information that you will find immensely valuable as you are making decisions about your own careers.



### **CONFERENCE PROGRAM**

08:00	REGISTRATIONS OPEN		
08:50	WECOME		
	Richard Iron CMG OBE	President, Australian Institute of International Affairs Victoria	
09:00	KEYNOTE ADDRESS		
	The Hon. Lisa Singh	Chief Executive Officer, Australia-India Institute	
09:30	PANEL: GOVERNMENT &	DIPLOMACY	
	Melissa Conley Tyler FAIIA (Chair)	Program Lead, Asia-Pacific Development, Diplomacy and Defence Dialogue	
	Andrew Cumpston	Director, Victoria State Office, Department of Foreign Affairs and Trade	
	Catriona Boyd	Deputy Consul General, United Kingdom Consulate General, Melbourne	
	Mazita Marzuki	Consul General, Malaysia Consulate General, Melbourne	
10:30	MORNING TEA		
11:00	PANEL: INTERNATIONAL	BUSINESS	
	Molina Asthana (Chair)	National President, Asian Australian Lawyers Association	
	Layusa Isa Odidi	Partner, Dalberg	
	Amit Singh	Managing Director, Accenture	
	Leigh Howard	CEO, Asialink Business	5



#### **CONFERENCE PROGRAM (CONT.)**

12:00	PANEL:	NOT-FO	R-PROFIT	, AID & DEVE	LOPMENT
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Michael Fletcher

(Chair)

National Coordinator - Movement
Engagement, Australian Red Cross

Selena Ng Manager, Consulting, Social Ventures

Australia and Board Member, The Global

Foundation

Anthea Spinks Director of Programs, Oxfam Australia

Hayley Cull PLAN International

13:00 LUNCH

14:00 MASTERCLASESS

Please see the full list on p.15

17:00 NETWORKING & DRINKS (DRINKS PROVIDED)

18:00 CLOSE OF CONFERENCE



#### **KEYNOTE ADDRESS**



The Hon. Lisa Singh CEO, Australia-India Institute

Lisa Singh is a former Australian Senator and was the first woman of South Asian heritage to be elected to the Australian Parliament. She is also a former Tasmanian Member of Parliament and was a Minister in the Tasmanian Government. She is currently the CEO of the Australia India Institute, a leading research and policy think tank advancing Australia-India relations the at government, business, diaspora and academic levels. She is also Deputy Chair of the Australian Government's Australia-India Council and sits on the advisory board of the University of Melbourne's Asialink.

In 2014, Lisa was awarded the Pravasi Bharatiya Samman by the President of India for building friendly Australia-India relations, the highest civilian honour for a person of Indian origin. Representing Australia as an influential professional, Lisa has been advancing Australia's social and economic ties with the Indo-Pacific region for over a decade. In 2016, representing Australia, Lisa was seconded to the United Nations General Assembly as an Australian Government delegate. She continues to actively participate in inter-country dialogues including the 2022 Raisina Dialogue. She holds a Bachelor of Arts (Honours) from the University Tasmania and a Master of International Relations from Macquarie University. She lives in Melbourne.

#### PANEL: GOVERNMENT & DIPLOMACY



Melissa Conley Tyler FAIIA (CHAIR) Program Lead, Asia-Pacific Development Diplomacy & Defence Dialogue

Melissa brings a track record of decades of experience in Australian foreign policy to her role with the Asia-Pacific Development, Diplomacy & Defence Dialogue. For 13 years she served as National Executive Director of the Australian Institute of International Affairs. She joined the University of Melbourne in 2019 as Director of Diplomacy at Asialink and then as a Research Fellow/Associate in the Asia Institute. Most recently she was a visiting fellow in Taiwan at the Ministry of Defense's think tank - the Institute of National Defense and Security Research - funded by a Ministry of Foreign Affairs Taiwan Fellowship.



**Andrew Cumpston**Victorian State Director, DFAT

Andrew Cumpston, a senior career officer with the Department of Foreign Affairs and Trade, is Director of the Victoria State Office of the Department of Foreign Affairs and Trade. From October 2015 until July 2019, Mr Cumpston was Australia's Deputy Head of Mission in Wellington, New Zealand. In Canberra, Mr Cumpston has held a range of positions including the Assistant Secretary, Banks and Funds Branch and was a Board Member of the Global Fund to Fight AIDS, Tuberculosis and Malaria. Mr Cumpston has previously served First Secretary overseas as Economic Advisor Manila (2007-2009) and Honiara (2006) and as a Senior Advisor to the Foreign Minister. Mr Cumpston also worked at the Australian Finance Department of and seconded to the World Bank.



#### PANEL: GOVERNMENT & DIPLOMACY



Catriona Boyd
Deputy Consul General, United
Kingdom Consulate General
Melbourne

Catriona Boyd is the Deputy Consul-General at the British Consulate-General in Melbourne and is focused on ensuring maximum benefit is realised from the UK-Australia relationship across Victoria, South Australia and Tasmania.

Before Melbourne (which is her first overseas posting), Catriona led a team working on citizens' rights policy in the Department for Exiting the European Union and started her civil service career in the Department of Health and Social Care, working as a Private Secretary to the Minister for Health and Primary.

Prior to the civil service and with a background in legal studies, Catriona led the expansion of youth engagement for JUSTICE, a human rights and legal reform charity.



Mazita Marzuki Consul General, Consulate General of Malaysia, Melbourne

Mazita Marzuki is the Consul General of Malaysia to Victoria, Australia. Prior to this role, she was the Deputy Director General at the Southeast Asia Regional Centre for Counter-Terrorism at the Ministry of Foreign Affairs, Malaysia.

Mazita has also held roles as Deputy Chief of Mission at the Embassy of Malaysia in Abu Dhabi, United Arab Emirates: Senior Principal Assistant Secretary at the Ministry of Foreign Affairs, Malaysia; and Deputy Director of the Human Resource Division in the Ministry of Health, Malaysia for Penang General Hospital. Mazita was granted a full scholarship by the Government of (2006-2009) Malaysia due to 'Excellent Award for Leadership' during the Public Service Diploma Administrative and Diplomatic Officer. 9

#### PANEL: INTERNATIONAL BUSINESS



Molina Asthana (CHAIR) National President, Asian Australian Lawyers Association

Molina is the first South Asian woman to be elected President Elect of the Law Institute of Victoria. She is also the President of National the Asian Australian Lawyers Association. She is an experienced commercial lawyer having practiced at top-tier Australian law firms and the Victorian Government Solicitor's Office and in the Supreme Court of India. Molina also serves on various boards including **AMES** Australia, Graduate House of the Melbourne, Good University of Shepherd ANZ, Gymnastics Victoria, AFL South East Commission, Table Tennis Victoria and Australasian Centre for Human Rights and Health. She is also the co-founder of the Asian Australian Alliance and the founder of the organisation Multicultural Women in Sport.



Layusa Isa Odidi Partner, Dalberg

Layusa Isa-Odidi is a Partner with Dalberg Advisors, a global economic development and social impact firm. She advises corporations, governments. foundations, multilateral institutions, and NGOs, with a focus on private sector development, employment generation, and impact capital as a key tool to driving these across a range of sectors. Prior to Dalberg, Layusa worked with McKinsey & Company in Lagos and the Boston Consulting Group in Boston, advising Fortune 100 companies in consumer goods and financial services, as well as national governments on energy. She has also served as a special adviser to the former Nigerian Minister of Industry, Trade. and Investment on development of the private equity and venture capital space in Nigeria growth of the small- and medium-sized enterprises sector.

10



#### PANEL: INTERNATIONAL BUSINESS



**Amit Singh Managing Director, Accenture** 

Amit Singh is a Managing Director at Accenture where he serves government and technology sector clients with a focus on platforms and marketplaces. He has led strategy, research and economics projects for clients in over 25 countries covering economic impact analysis, regulatory and policy design, mobility systems integration, workforce development. media and content convergence, and responsible business. served He previously as Senior Economic Advisor to two Prime Ministers and an Opposition Leader where he worked on (or scrutinized) multiple Federal budgets. He also worked as head of economic policy globally at Uber in San Francisco where he oversaw key projects with leading thinkers, researchers and policymakers.



Leigh Howard Chief Executive Officer, Asialink Business

Leigh Howard has over two decades of experience representing Australian businesses in Asia, across corporate, government, start-up, and for-purpose sectors. As the CEO of Asialink Business, Leigh is focused on delivering services that empower Australian organisations and their people to seize the opportunities available in Asian markets. Established in 2013. Asiaink Business is Australia's National Centre for Asia Capability, supported by the Department of Industry, Science, Energy Resources and hosted by the University of Melbourne. Leigh was previously Deputy Commissioner to for Southeast Asia the Government of Victoria, where he led a network of Trade & Investment offices assisting exporters and investors to access opportunities across the region.

#### PANEL: NOT-FOR-PROFIT, DEVELOPMENT & AID



Michael Fletcher (CHAIR) National Coordinator - Movement Engagement, Australian Red Cross

Michael provides strategic advice to the Australian Red Cross Board and Executive Team, and leads engagement with the other 191 National Societies and two Geneva-based institutions that make up the International Red Cross and Red Crescent Movement, Prior to this. Michael oversaw the International Humanitarian Law team's training program from 2017-2020. Michael came to Australian Red Cross following commercial litigation and pro-bono criminal law practice in Melbourne. Michael completed his juris Doctor from Melbourne Law School in 2014 with the support of a Zelman Cowen Scholarship, Geoff and the inaugural Hone Scholarship.



Selena Ng Manager - Consulting, Social Ventures Australia and Board Member, The Global Foundation

Selena currently serves on the board of The Global Foundation and as a social impact consultant at Social Ventures Australia. Prior to transitioning fully to the for-purpose sector, she spent 15 years in the international nuclear power industry across Europe, Asia and Australia. Her diverse experience includes advancing technical collaborations to strengthen proliferation, advising governments on nuclear safety culture, and constructing nuclear power plants, alongside pro work with bono not-for-profits in Singapore, Malaysia, France, Benin, the UK and Australia. Selena is a graduate University (BSc), Monash University of Cambridge (PhD), Collège des Ingénieurs (MBA), the altMBA, and On Purpose.

12



#### PANEL: NOT-FOR-PROFIT, DEVELOPMENT & AID



Anthea Spinks
Director of Programs, Oxfam
Australia

Anthea Spinks is currently the Director of Programs for Oxfam Australia. In this role she oversees the units within Oxfam that implement international programs across 25 countries as well as First Peoples' programming and advocacy that is implemented alongside partners in Australia. She also oversees the Policy, Advocacy, Campaigns Media teams at Oxfam Australia. Anthea has over 20 years of experience working in international programmes with a focus on humanitarian and conflict affected contexts. As Director, Anthea is part of the executive leadership team within Oxfam Australia and she is responsible for leading programs and partnerships that support countries to achieve their goals of ending poverty and inequality.



Hayley Cull
Deputy Chief Executive Officer, Plan
International Australia

Hayley ioined Plan International Australia in 2017. She has led major national and global campaigns on child rights, international development and gender equality, working with UNICEF, Plan International and various other NGOs Australia, UK in the and internationally. With a background in journalism, campaigning and communications strategy, she is passionate about working with young people to create change.



#### YOUNG PROFESSIONALS

The AIIA Victoria Young Professionals (YP) are a group within the AIIA that bring together young professionals from a variety of government and non-government industries to network and share ideas in a professional and social environment. The YP encourage young professionals to engage with complex ideas and issues to develop a greater awareness of past and present international events that are shaping Australia's position in the world.



Become a YP member today!

Young members of AIIA VIC can gain access to future events held in conjunction with organisations including DFAT and the United Nations Association of Australia.

This 12 month membership costs \$75 and includes free entry to regular events at Dyason House, free access to webinars from any AIIA branch, member-rate entry to special and external events, online access to the Australian Journal of International Affairs (AJIA), access to member-only events and Study Tours and complimentary membership of the Young Professionals Network.



### **MASTERCLASSES**

TOPIC	FACILITATOR/S
01 Foreign Affairs & Diplomacy	Brian Borgonha, Department of Foreign Affairs and Trade
02 Foreign Affairs & Diplomacy	<b>Jessica Baldock</b> , Policy Officer, Department of Foreign Affairs and Trade
03 United Nations	<b>Eleanor Gordon</b> , Peacebuilding Consultant and Senior Lecturer, Monash University
04 Consular Affairs	Laura Hughes and Josh Featherston, Political and Economic Research Analysts, Consulate General of Japan, and Alfredo L. Gonzalez, Vice Consul, U.S. State Department
05 Intelligence and Cyber	<b>Jenny</b> , Australian Geospatial Intelligence Organisation and <b>Edan</b> , Defence Intelligence Organisation
06 Victorian Government	Valentina Tan, Research and Industry Development Officer, mRNA Victoria
07 Think Tanks	Eloise Dolan, Program Manager, Asia Society Australia
08 Not-for-profit (Youth)	Thenu Herath, CEO, Oaktree
09 Not-for-profit (Aid)	<b>Graham Strong,</b> Chief Field Impact Officer, World Vision, and, <b>David Faulmann,</b> Deputy Director of Programmatic Partnerships, Monash University
10 International Business (Government)	Laura Burke, Regional Specialist - Southeast Asia, Global Victoria
11 International Business (Private)	<b>Dylan Broomfield</b> , General Manager - Policy & Advocacy, Victorian Chamber of Commerce and Industry
12 Defence and Security	Steven Briggs, Acting Director, Defence Graduate and Entry Level Programs, Department of Defence

15



Brian Borghona
Department of Foreign Affairs and
Trade, Victoria State Office

Brian Borgonha is Assistant Director, Private Sector Relations New Colombo Plan (NCP), in the Global Programs & Partnerships Branch of the Department of Foreign Affairs and Trade. Brian manages the New Colombo Plan (NCP) external stakeholder engagement relations and works with a range of business sponsors, academia, and NGO partners to obtain internships, training, and potential job openings for the NCP community. Overseas. Brian has served as SAO to the Australian Air Attaché's Office in Washington DC, A/g DHOM (STA) in the Caribbean and as First Secretary in Papua New Guinea (PNG). In Canberra, Brian has also held a range of policy and development multilateral. focussed on bilateral. regional, and development, including Australia's Pacific partnerships.



Jessica Baldock
Department of Foreign Affairs and
Trade, Victoria State Office

Jessica joined the Department of Foreign Affairs and Trade in 2016 and most recently served as Second Secretary and Consul at the Australian Embassy in Ankara, Turkey, periodically acting as Consul-General at the Australian Consulate-General in Istanbul. During the DFAT Graduate Program she acted overseas as Third Secretary and Consul at the Australian Consulate-General in Bali. Indonesia and Third Secretary and Consul at the Australian High Commission in New Delhi, India, She worked in Canberra in a variety of foreign policy and corporate roles, including in the Media Liaison Section, North East Asia Branch and a brief stint as Office Manager in the Foreign Minister's Office. Jessica holds a Bachelor of Arts and Bachelor of International Business from Swinburne University of Technology in Australia and an MBA from Waseda University in Japan.



Eleanor Gordon
Peace-building Consultant and Senior
Lecturer, Monash University

Eleanor has spent over 20 years working in the field of conflict, security and justice, including many years working in management and advisory roles with the UN and other international conflict-affected organisations in environments. Positions held include War Crimes Advisor High to the Bosnia Representative of and Herzegovina (BiH), Head of the BiH Human Rights Coordination Centre, Head of UNHCR Zvornik Satellite Office covering Srebrenica, Political Advisor to the Kosovo Protection Corps (KPC) Coordinator, Gender Mainstreaming UN Focal Point in the Interim Administration Mission in Kosovo (UNMIK), and consultant on conflictrelated security and justice issues for various organisations, including UNDP, Saferworld and the Geneva Centre for Security Sector Governance (DCAF).



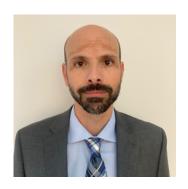
Laura Hughes
Political and Economic Analyst,
Consulate-General of Japan

Laura Hughes is currently employed as a Political and Economic Analyst at the Consulate-General in of Japan Melbourne. Her passion for Japan and international relations began when she started studying Japanese at primary school in Adelaide. She holds Bachelor of Arts degree in Japanese language from The University Adelaide, and a Master of International Security Studies degree from Macquarie University. Laura was a participant on the Japan Exchange and Teaching Programme (JET) in Gifu prefecture from 2008-2011 where she worked as an English Assistant Language Teacher at six junior high schools.



Josh Featherston
Political and Economic Analyst,
Consulate-General of Japan

Josh Featherston graduated from Melbourne University with a BA in 2004, having studied history, literature and politics. After working in financial services, he was selected to participate in the JET Program. Between 2006-2010 he taught English to primary and junior high school students in Tokushima Prefecture, developing a deep love for the Japanese people, landscape and culture. He began working at the Consulate-General of Japan the Political and Economic Section in 2011. In his role he conducts research and analysis of the Australian domestic political situation, and provides reporting and advice to Japanese diplomats on a wide range of topics relevant Japanese interests.



Alfredo L. Gonzalez Vice Consul, U.S. State Department

Vice Consul Alfredo L. Gonzalez joined the U.S. State Department in 2018. He has served as a Consular Officer in Dominican Jamaica, Republic, Australia, and looks forward to his next assignment in Iraq. He has experience in all aspects of consular operations, including non-immigrant visas. immigrant visas, and American Citizen Services. Prior to joining the State Department, Alfredo worked for 14 years as a lawyer in private practice in Miami, FL, where he specialized in immigration additional law. with experience litigation and appeals. He earned his undergraduate degree in English and History from the University of Miami and obtained a J.D. from Columbia Law School.





## Jenny The Australian Geospatial-Intelligence Organisation

The Australian Geospatial-Intelligence Organisation (AGO) is pleased to attend the International Careers Conference. AGO is part of the Australian Intelligence Community.

AGO provides Geospatial Intelligence (GEOINT) in support of Australia's Defence Force. broader Australian Government and National Intelligence Community priorities. GEOINT is derived from the exploitation and analysis of imagery and geospatial data that informs understanding of features our events, with reference to space and time. Understanding what happens where and underpins when. all strategic and operational decisions. AGO informs decision-making at the highest levels of government and contributes towards the protection of Australia's national security. AGO provides unique insights into international developments and critical support to ADF operations and activities.



**Edan**Defence Intelligence Organisation

DIO is part of the broader Defence Intelligence Group (DIG) and collaborates closely with the broader Defence intelligence community, and with Australia's National Intelligence Community (NIC) and international partners in support of Government and Defence priorities. DIO is Defence's allsource intelligence assessment agency. DIO's role is to provide well-judged, clear and timely insights into defence and security-related matters that may affect Australia's national interests. DIO's must enable assessments ministers, policy advisers, capability managers and military commanders to make informed decisions. DIO works primarily at the strategic level but it also works to support the operational and tactical domains.



The Australian Signals Directorate (ASD)

ASD is a vital member of Australia's national security community, working across the full spectrum of operations required of contemporary signals intelligence and security agencies. This includes intelligence, cyber security and offensive cyber operations in support of the Australian Government and Australian Defence Force, ASD's purpose is to defend Australia from global threats and help advance Australia's national interests. We do this by mastering technology to inform, through the covert acquisition of foreign information not publicly available; protect, by comprehensively understanding the cyber threat, providing proactive advice and assistance to improve the management of cyber risk; and disrupt, by applying our offensive cyber capabilities offshore.



Valentina Tan
Research and Industry Development
Officer, mRNA Victoria

Valentina Tan is a Research and Industry Officer in a newly created Government Victorian bodv. **mRNA** Victoria. a part of the Victorian Department of Jobs, Precincts and Regions. In her current role, she is responsible for supporting the Victorian research and industry sector to develop its RNA ecosystem capabilities to make it globally competitive, and ensure that Australia has sovereign capabilities in fighting the next pandemic as well as other infectious diseases and health conditions. Previously, Valentina has worked on Australia's periodic reports to the United Nations Committee on the Rights of the Child and the Convention on the Rights of Persons with Disabilities, and led Victoria's input on Australia-European Union and Australia-United Kingdom Free Trade Agreements.



Eloise Dolan Program Manager, Asia Society Australia

Eloise Dolan is Program Manager at Asia Society Australia, driving design and delivery of the organisation's Victoria-based programming. She also leads the national Gen A (Generation Asia) young leaders' network, a platform that connects and develops the next generation of Asia-focused leaders. Eloise previously worked as the Project Coordinator for the Department of Foreign Affairs and Trade's Australia-Indonesia Youth Exchange Program. Passionate about intercultural learning, Eloise has served as both a board director and volunteer for Intercultural Programs and regularly works in a team of international trainers to design and facilitate webinar content on global competence and social justice. In 2021 she was named as a young woman to watch by Young Australians in International Affairs



Thenu Herath CEO, Oaktree

Thenu Herath is the CEO of Oaktree, a non-profit that supports young people in Asia-Pacific region the to lead sustainable development initiatives in their communities. She has previously worked with World Vision, Teach for Australia and was the first female host of the Australian Institute of International Affairs' Dyason House Podcast. Alongside her role at Oaktree, Thenu is also a Global Shaper at the World Economic Forum and a co-author of Australia's first youth national security strategy. She has a degree in politics and international studies and is currently completing her Juris Doctor at the University of Melbourne.



David Faulmann
Deputy Director of Programmatic
Partnerships, Monash University

David has spent the past 14 years working for some of Australia's largest and most well loved international aid and development organisations and for one of the country's smallest, including Save the Children, The Fred Hollows Foundation, World Vision and Business for Development.

He has advocated for change in global health policy at the United Nations and World Health Organisation, advised DFAT on its private sector engagement strategy in the aid program, represented the UNDP's Business Call to Action in the Asia Pacific region, advised the Asian Development Bank its investment strategy in China and has consulted to the APEC Business Advisory Council.

David recently joined Monash University to drive major impact driven initiatives.



Graham Strong
Chief Field Impact Officer, World
Vision

Graham brings two decades of strategic oversight. field experience leadership to his role at World Vision Australia. He enjoys working in an organization where staff share commitment to helping every child enjoy life in all its fullness. He embraces diversity and seeks to find the good in all people, and amplify the ways in which their unique talents can contribute towards the global welfare of children.

Graham works with stakeholders worldwide to uphold the quality and goals of our programs. He has led our work in some if the world's most fragile contexts. including Afghanistan Pakistan, and has worked in leadership roles across the Middle East. Eastern European and Asian regions. He is an effective leader of multicultural teams in post communist, Islamic, conflict and 21 post-conflict zones.



Laura Burke Regional Manager – Southeast Asia, Global Victoria

Laura Burke is the Regional Manager -Southeast Asia at Global Victoria. She is an experienced strategic adviser, lawyer and project manager that has worked across the government, corporate and notfor-profit sectors. Laura has provided strategic and policy development advice in Australia and Indonesia across a range of including international trade. areas. emergency management, human rights, anti-corruption. disability and social inclusion, preventing violent extremism and child marriage. She has volunteered in the Australian Red Cross' International Humanitarian Law and Emergency Services teams and sat on the Law Institute of Victoria's Human Rights Committee. Laura has worked at Emergency Management Victoria. the Federation of Community Legal Centres, the Independent Broad-based Anti-Corruption Commission (IBAC) and the Australia-Indonesia Partnership for Justice in Jakarta.



Dylan Broomfield General Manager - Policy & Advocacy, Victoria Chamber of Commerce and Industry

Dylan has several years' experience in politics and public policy. In his current role Dylan is responsible for policy development and advocacy on behalf of Victorian businesses and industries to ensure that the right policy settings are in place for them to thrive in Victoria. Prior to this he was an adviser to the Victorian Treasurer with carriage of several portfolios. He was previously a Masters and Undergraduate lecturer at Monash University.



Steven Briggs
Acting Director, Defence Graduate
and Entry Level Programs,
Department of Defence

Steven is a generalist human resource professional with a range of management experience, covering all facets of the discipline. He possess a range extensive experience in the development and implementation of HR strategies and programs, including workforce planning, leadership development, talent management. graduate development. attraction & retention and performance management processes. He currently leads the Defence Graduate Recruitment and Marketing team who are responsible for the recruitment of candidates to the **STEM** Defence Graduate Program, Cadetships and a range of other entry level programs. Steven possesses a Masters of Human Resources Management - University of Canberra; Graduate Certificate of Management -University of Canberra and Diploma of Government – HR.





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